



## Statement of policy and purpose of policy

In accordance with The Bribery Act 2010, the directors of BF Engineering Services Ltd (BFES) are committed to the prevention of bribery and all forms of corruption.

The directors operate a zero-tolerance approach to bribery committed by any person working at BFES, and any person or sub-contractor who provides services for or on behalf of BFES.

Any allegation of bribery by a Director, Manager or employee will be investigated in accordance with BFES disciplinary procedures and may be reported to the appropriate authority.

BFES has a reputation for acting with integrity, transparency, and honesty. We are committed to the prevention of bribery and we recognise the importance of maintaining our reputation and the confidence of our clients, the public and other organisations.

BFES will not work with other organisations who we consider do not share our commitment to preventing bribery and corruption.

This policy is available in the main foyer. All members of staff will receive training on the anti-bribery responsibilities of their role and will be informed of any updates or revisions via email or team meetings.

Sean Cooper

Managing Director

Signature: .....

Date: ..... 07/01/2025 .....